CODE OF ETHICS

It is the mission of the Concrete Manufacturers Association NPC to enhance the image of the Precast Concrete Industry. We recognise that integrity is the cornerstone of trust and that trust itself is something that can only be earned or built through perseverance and persistent adherence to responsibilities and obligations. Furthermore, realising that an Association is essentially the sum of its members, and that adherence to a code of ethical responsibilities is only as good as the integrity of the individuals, we as members should accept a personal obligation to commit ourselves to the highest ethical and professional conduct.

Within the CMA there are no laws binding members on ethical behaviour. Your competitors are not your enemies but your rivals. Members are bound by a common bond namely the product you manufacture in precast concrete. The CMA believes and promotes professionalism and in support of this attitude a set of guidelines was developed to serve as a guide to our members. Primarily, these guidelines and any supplemented guidelines are intended to serve as a basis for ethical decision making in the conduct of professional work. Questions relating to ethical conflicts within the Association can be best answered by thoughtful consideration of fundamental principles, rather than reliance on detailed regulations, therefore we cannot and do not dictate conduct to cover particular situations.

Guidelines:

1. Members shall strive to comply with these guidelines, uphold, maintain and improve the integrity, reputation and practice of the precast concrete industry.
2. All members of this Association shall strive:
   - To practice acceptable safety standards;
   - To comply with the legal and regulatory requirements of the country;
   - To manufacture good quality products at all times; and
   - To comply with our Code of Conduct namely the Competition Act. 89 of 1998 as amended.
3. Members shall protect each other’s right to privacy and confidentiality with respect to information sought or received.
4. To accept responsibility for our actions, admit mistakes and correct them promptly.
5. To avoid real or perceived conflicts of interest whenever possible, and to disclose them promptly to affected parties when they exist.
6. All members of the CMA shall do all within their power to protect the environment
7. All members are urged to guide each other in carrying out the intent of these guidelines, and are further charged with the responsibility to advice the Directors of this Association without delay of any violation of these guidelines brought to their attention.
8. Members shall seek peer review in situations not fully comprehended.